

QUEEN CITY ISD 2017-2018 SALARY INFORMATION

TEACHERS, CERTIFIED LIBRARIANS, NURSES, COUNSELORS, SPEECH PATHOLOGISTS, AND DIAGNOSTICIANS

QUEEN CITY ISD PAYS ABOVE THE STATE PAY SCALE FOR THE TWO AREAS LISTED BELOW:

- (1) \$3500 ABOVE ANNUAL SALARY PAY SCALE (LOCAL BOARD DECISION) (RECRUITMENT & RETENTION STIPENDS MAY ALSO APPLY IN SOME ASSIGNMENT AREAS)
- (2) MASTER'S DEGREE (LOCAL BOARD DECISION):
 - (A) MAXIMUM: \$1000 - MUST BE ELIGIBLE TO TEACH A HIGH SCHOOL DUAL CREDIT OR CONCURRENT ENROLLMENT COURSE OFFERED BY OUR HIGH SCHOOL TO MEET GRADUATION REQUIREMENTS (REQUIRES A MASTER'S DEGREE AND 18 GRADUATE HOURS IN THE DUAL CREDIT SUBJECT – THE 18 GRADUATE HOURS MAY BE EARNED WITHIN THE MASTER'S PROGRAM OR SEPARATELY)
 - (B) MINIMUM: \$300 FOR STAFF MEMBER WITH A MASTER'S DEGREE NOT IN CATEGORY (A)
 - (C) CERTIFIED COUNSELORS : \$1000

2017-2018 Minimum Salary Schedule

Years of Experience credited	Monthly Salary	Annual Salary (10 month contract)	Increase amount between steps	Above Base Pay	Total Salary
0	2,808	28,080	0	3500	31,580
1	2,869	28,690	610	3500	32,190
2	2,929	29,290	600	3500	32,790
3	2,989	29,890	600	3500	33,390
4	3,117	31,170	1,280	3500	34,670
5	3,244	32,440	1,270	3500	35,940
6	3,372	33,720	1,280	3500	37,220
7	3,490	34,900	1,180	3500	38,400
8	3,602	36,020	1,120	3500	39,520
9	3,708	37,080	1,060	3500	40,580
10	3,808	38,080	1,000	3500	41,580
11	3,902	39,020	940	3500	42,520
12	3,993	39,930	910	3500	43,430
13	4,076	40,760	830	3500	44,260
14	4,156	41,560	800	3500	45,060
15	4,231	42,310	750	3500	45,810
16	4,303	43,030	720	3500	46,530
17	4,370	43,700	670	3500	47,200
18	4,434	44,340	640	3500	47,840
19	4,494	44,940	600	3500	48,440
20 & Over	4,551	45,510	570	3500	49,010

In no instance may a school district pay less than the state base salary listed for that individual's years of experience as determined by Section 153.1021 of the Texas Administrative Code, Commissioner's Rules on Creditable Years of Service. Section 21.401 of the TEC specifies that an educator employed under a 10-month contract must provide a minimum of 187 days of service, unless the furlough program, as stated under Section 21.4021, is implemented.

https://tea.texas.gov/Texas_Educators/Salary_and_Service_Record/Minimum_Salary_Schedule/2017-2018_Minimum_Salary_Schedule/